



JOB DESCRIPTION

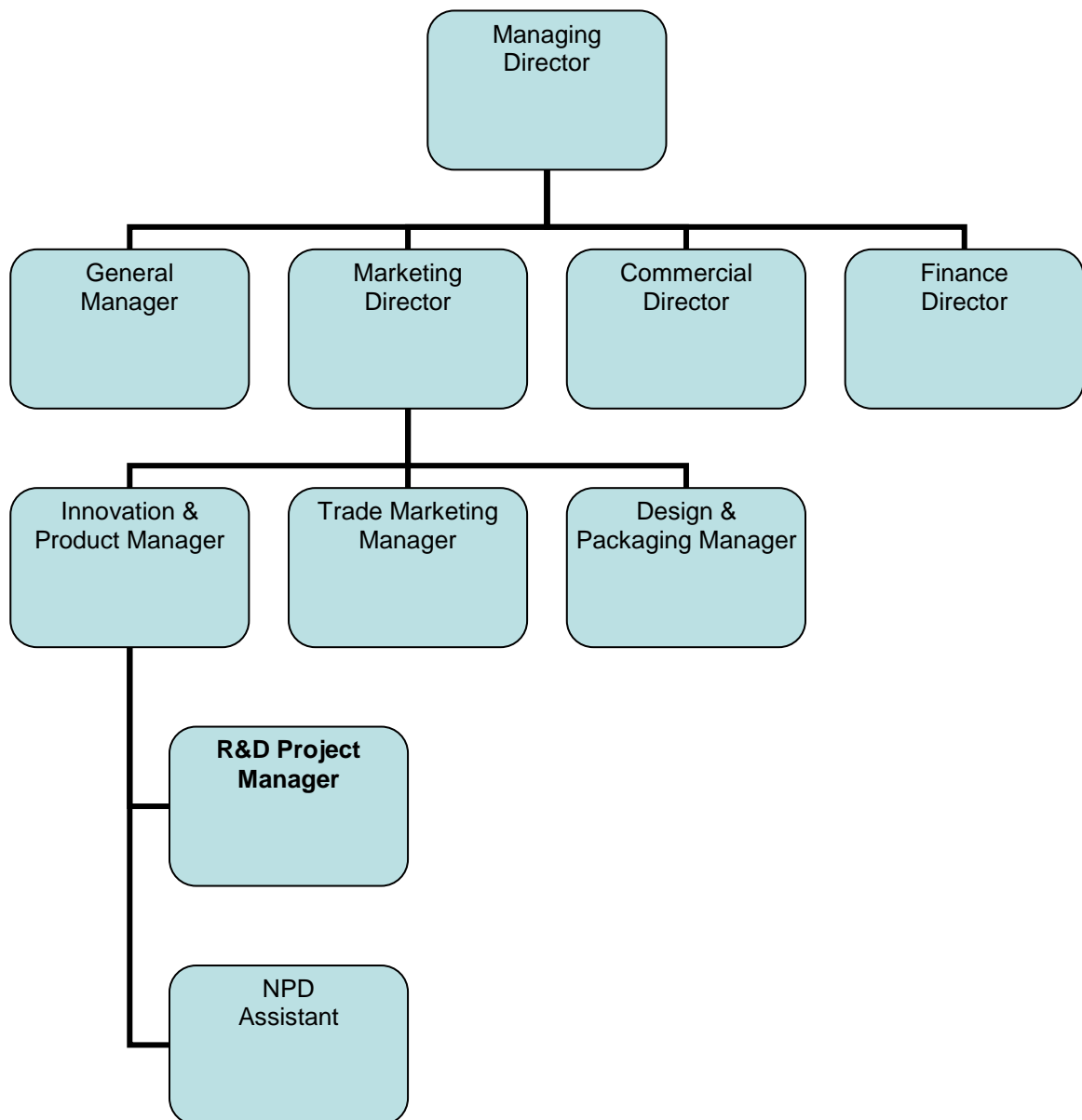
Job Title:	Research & Development Project Manager
Reporting To:	Marketing Director
Role Overview:	An exciting opportunity to work in a highly innovative and dynamic snack Company that is on a growth trajectory. You will lead the research, development and implementation of new processes and concepts in the business and enhance existing products and processes to lead to improved profitability.
Deputised By:	Innovation & Product Manager / NPD Assistant

Main Responsibilities:

- Undertake research and develop new product ideas, liaising with Technical & Commercial colleagues to ensure financial, market and brand viability for launch
- Effectively manage R&D projects from concept & recipe development through to scaling up and factory trials ensuring objectives and key success criteria e.g. costs are established and efficiently achieved
- Assist with sourcing of new ingredients and liaising with suppliers
- Complete Technical & Nutritional project work ensuring both legal and internal compliance when developing new recipe, specification and label declarations.
- Assist with and attend, as required, R&D / customer visits and conduct timely follow-ups with an emphasis on building strong relationships with relevant stakeholders and managing information flows
- Focus on continuous improvement, assessing and identifying areas of the manufacturing process that require development, then planning, facilitating and embedding the necessary changes while measuring and analysing return on investment.
- Lead on factory trials through to scale up and coach teams to ensure they are able to implement full production of new products.
- Assist Technical operations, providing technical support and training on general requests from internal and relevant external stakeholders



- Conduct both internal and external Audits in a Technical capacity, and review Company HACCP systems on an ongoing basis
- Any other duties as required to fulfil Company needs.





PERSON SPECIFICATION

Job Title: Research & Development Project Manager

Reporting to: Marketing Director

Criteria	Essential	Desirable
<i>Qualifications</i>	<ul style="list-style-type: none"> ➤ Food Science or related degree (or equivalent) 	<ul style="list-style-type: none"> ➤ Masters in a Food Science or related subject ➤ HABC Level 3 Award in Effective Auditing & Inspection
<i>Experience</i>	<ul style="list-style-type: none"> ➤ 2+ years' relevant experience gained within a food manufacturing environment ➤ Proven ability to multi-task within a fastmoving environment ➤ Experience in product development / research ➤ Working knowledge of food nutrition and technical labelling ➤ Experience in commercial costings 	<ul style="list-style-type: none"> ➤ Knowledge of physical and chemical interactions in food systems ➤ Experience of project management work ➤ Experience implementing process improvements
<i>Skills & Competencies</i>	<ul style="list-style-type: none"> ➤ Passion for creativity and innovation within a commercially driven environment ➤ Excellent interpersonal and communication skills ➤ Highly Computer literate ➤ Organisational, prioritising and planning ability ➤ Meticulous attention to detail ➤ Pro-active & self-motivated 	



<i>Flexibility</i>	<ul style="list-style-type: none">➤ Flexible approach towards working hours➤ Access to a car for business use and possess a full driving license	
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